

RESUME

Name Surname: Ela ÜNLER

Date of Birth: 15.07.1976

Title: Associate Professor

Education:

Degree	Major	University	Date
Undergraduate	Chemistry Education	Marmara University	1999
Graduate	MBA	Yeditepe University	2003
PhD	Organizational Behavior	Marmara University	2007

Academic Titles

Assistant Professor : 2008, Bahçeşehir University

Associate Professor : 2012, Bahçeşehir University

Master Thesis-Advisor

Consumer Planned and Impulsive Buying Behavior, A Comparison Between Grocery and Clothing Sectors– Asst.Prof. Mehmet Y. Yahyagil

PhD Thesis-Advisor

Effect of emotional labor on employees' work outcomes Prof. Suna Tevruz

Supervised Graduate Theses

Büşra Geldi, (2013), “İnsan Kaynakları Yönetimi Uygulamalarının çalışanların Örgütsel Bağlılığında Örgütsel Psikolojik Sermayenin aracılık rolü”, Bahçeşehir University Graduate of Social Sciences.

Caner Ateş (2016), “Liderlik ve Çalışma Arkadaşı Desteğinin İş Doyumuna Etkisi”, Bahçeşehir University Graduate of Social Sciences.

Supervised Ph.D. Theses

Filiz Karakuş (2017), “Boundaryless Career’s in Turkey’s Organizational Environment”, Bahçeşehir University Graduate of Social Sciences

Gaye Berna Poyrazoğlu (2017), “The Influence of Environmental Factors, Social and Human Capital on Entrepreneurial Intention”, Bahçeşehir University Graduate of Social Sciences.

Shirli Ender Büyükbay (2017), “Proposal of A New Employee Well-Being Model: Employee Wholeness”, Bahçeşehir University Graduate of Social Sciences.

A. Articles published in peer-reviewed international academic journals (SCI & SSCI & Arts and Humanities)

A1. Ünler Öz, E. and F. Bulutlar, “The Effect of Ethical Climate Dimensions on Organizational Identification”, *Global Business & Economics Anthology*, 1, 143-153 (2008).

A2. Bulutlar, F. and E. Ünler Öz, “The Effects of Ethical Climates on Bullying Behavior in the Workplace”, *Journal of Business Ethics*, 86, 273-295 (2009).

A3. Aşkun D., E. Ünler Öz and O.B. Aşkun, “Understanding Managerial Work Values in Turkey”, *Journal of Business Ethics*, 93(1), 103-114 (2010).

A4. Bulutlar, F. and E. Ünler Öz, “Kurumdan Ayrılmayı Etkileyen Unsurlar: İşe Bağlılık ve Kurumla Özdeşleşme”, *The Journal of Industrial Relations & Human Resources*, 12(2), 75-88 (2010).

A5. Ünler Öz, E., T. Dereköylü, Ş.E. Büyükbay and D. Yıldız, “What has Job Satisfaction got to do with Employee Commitment? A Research Study on LMX and Work Attitudes”, *Journal of Global Strategic Management*, 7(1), 79-94 (2013).

A6. Ünler, E., B. Kılıç and J.C. Çıray. (2014). “İletişim İkliminin, İş Doyumu ve İşten Ayrılma Niyeti İlişkisine Etkisi”, *Marmara University Institute of Social Sciences Öneri Dergisi*, 11(41), 237-250

A7. Büyükbay, S.E., Ünler E. and Bozbura, T. “Development of a new construct of employee well-being: A qualitative study”, *The Journal of Happiness & Well-Being*, 5(1), (2017).

A8. Ünler, E. and Çalışkan S. “The Relationship between Work Values and Employee Voice”, *Journal of Management, Marketing and Logistics*, (2017).

B. International conference proceedings and presentations

B1. Bulutlar, F., E.B. Kocapınar and E. Ünler, “Knowledge Management and Innovativeness; The Effect of Structure”, *II. International Strategic Management Conference*, İstanbul, June 8 – 10th , 2006.

B2. D. Aşkun and E. Ünler Öz, “The effects of emotional dissonance and quality of work life perceptions on absenteeism and turnover intentions among turkish call center employees, *Procedia - Social and Behavioral Sciences* 30 (2011) 2515 – 2519, Antalya, May, 2011.

B3. Ünler Öz, E., T. Dereköylü, Ş.E. Büyükbay and D. Yıldız, “What has Job Satisfaction got to do with Employee Commitment? A Research Study on LMX and Work Attitudes”, *9th International Strategic Management Conference*, Riga, Latvia, 2013.

B4. Ünler, E. Tatoğlu, E. and Çelik, C., “Do Popular Management Techniques Improve Firm Performance? Evidence from Turkish Firms”, *The Global Interdisciplinary Business-Economics Advancement Conference*, 15-18 of May 2014, Clearwater Beach, Florida, USA

B5. Ünler Öz, E. and F. Bulutlar, “The Effect of Ethical Climate Dimensions on Organizational Identification”, Business & Economics Society International, Lugano, July 15 - 19 , 2008.

B6. Ünler, E. and Çalışkan S., “Why Employees Hesitate to Speak Up? Understanding Manager’s Attitude towards Employee Voice”, 18th International Academic Conference 25-28th of August 2015, Londra, İngiltere.

B7. Ünler, E. and Çalışkan S., “Understanding Employee Voice Cross Culturally: Does it matter to be Collectivistic?” International Management Conference, 11-12nd of November 2016, Prague, Czech Republic

B8. Ünler, E., Gürel, H. and Çalışkan S., “The Relationship between Work Values and Employee Voice” 13th International Strategic Management Conference, 6-8th of July, Podgorica, Montenegro

C. International books or book chapters

C1. Ünler Öz, E., “The Effect of Emotional Labor on Work Outcomes”, Lambert Publishing, Berlin, 2011

D. Articles published in national academic journals

D1. Ünler , E., “The Factors that Affect Consumer Impulsive Buying Behavior in Grocery and Clothing Sectors”, Marmara University Institute of Social Sciences, 11(6), 161-168 (2005)

D2. Ünler, E., “Örgüte Bağlılığın İşin Nitelikleri ve Davranış Düzeltme Uygulamasıyla İlişkisi”, Çanakkale Onsekiz Mart University Journal of Administrative Sciences, 4(1), 95-115 (2006)

D3. Ünler Öz, E. and F. Bulutlar, “Algılanan Kurumsal İtibar ve Kurumdan Ayrılma Niyeti Arasındaki İlişkide Bir Ara Değişken Olarak Özdeşleşmenin Rolü”, Başkent University Yönetim Araştırmaları Dergisi, 9(1), 35-52 (2009).

E. National conference proceedings or presentations

E1. Bulutlar, F. and E. Ünler Öz, “Kurumdan Ayrılmayı Etkileyen Unsurlar: İşe Bağlılık ve Kurumla Özdeşleşme”, 17.Ulusal Yönetim ve Organizasyon Kongresi, 21 – 23rd of May 2009, Eskişehir

E2. Ünler Öz, E. and B. Kılıç, “Paternalist Liderliğin Çalışanların İş Tutumlarına Etkisi”, 18.Ulusal Yönetim ve Organizasyon Kongresi, 20 – 22nd of May 2010, Adana

E3. Ünler, E., Çalışkan S. and Vatansever, D.B. “Ses Veriyorum ama Güvende miyim? Yönetici Tutumunun Çalışan Sesine Etkisi”, 3.Örgütsel Davranış Kongresi, 6-7th of November 2015, Tokat.

E4. Erkuş, A., Ünler, E. and Bülbül, B. “İş Yaşamında Mutluluk, Örgüt İklimi, İş Motivasyonu ve İş Adanma Arasındaki İlişkilerin İncelenmesi”, 3.Örgütsel Davranış Kongresi, 6-7th of November 2015, Tokat.

E5. Toraman, Ç.G., Erkuş, A. and Ünler, E. “Otantik Liderlik, İşyerinde Tinsellik ve İş Motivasyonu Arasındaki İlişkilerin İncelenmesi”, 5. Örgütsel Davranış Kongresi, 3-4th of November 2017, Antalya.

F. Other Publications

F1. Ünler Öz, E. “Duygusal Emek Davranışlarının Çalışanların İş Sonuçlarına Etkisi”, Beta Publishing, İstanbul, 2007.

F2. Ünler Öz, E. “Örgütsel Vatandaşlık Davranışı”, Çalışma Yaşamında Davranışlar, ed. A.Keser, G.Yılmaz and Senay Yürür, Umuttepe Publishing, İzmit-Kocaeli, 2009.

F3. Ünler, E. and Gürel, H. “Örgütsel Adaletin Peşinde”, Editör, Beta Publishing, 2015.

F4. Ünler E. “Örgütsel Adalet Tanım ve Kapsamı”, Editörler Doç.Dr. Ela Ünler and Dr. Hakan Gürel, Beta Publishing, 2015.

F5. Ünler, E. “SES; Kapı Çalmıyor Açan Var mı?”, Örgüt Yönetimi, Edited by İdil Tamer, Nobel Publishing, İstanbul, 2015.

F6. Ünler E. and Gürel H. “Çalışma Değerleri ve Kurum İçi Faydalı Davranışlar; Vatandaşlık Davranışı ve Çalışan Sesi”, Değerli İnsana Değerli Çalışmalar, Edited by Doç.Dr. Tülay Turgut and Prof.Dr. Murat Çinko, Beta Publishing, 2017.

F7. Ünler, E. “Ödül Stratejisi”, Armstrong’un Stratejik İnsan Kaynakları Yönetimi El Kitabı (Translated Book), Edited by Prof.Dr. Yonca Deniz Gürol, Nobel Publishing, 2017.

G. International Projects

G1. 2016 Decembe-....., “Hrm in Transition-Practices of Mnc-Subsidiaries In Europe”, Szent István University, Hungary

H. Administrative Positions

H1. 2013 September-2016 January Bahçeşehir University Graduate School of Social Sciences Deputy Director, İstanbul

H2. 2013 September -..... Bahçeşehir University Graduate School of Social Sciences Coordinator of MBA

H3. 2013 September -.... Bahçeşehir University Graduate School of Social Sciences Coordinator of Strategic Marketing and Brand Management Program

I. Memberships to scientific and professional organizations

I1. 2010-.....PERYÖN

I2. 2014 May-.....Common Purpose

I3. 2011-.....International Journal of Conflict Management

I4. 2010-..... The Journal of Industrial Relations & Human Resources

J. Awards

J1. Best paper, 9th International Strategic Management Conference, June 2013, Latvia.

K. Undergraduate and graduate level courses taught in last 2 years

Academic Year	Semester	Course Name	Hour		Number of Students
			Theoretical	Practical	
15-16	Fall	Human Resources Management (Undergraduate)	3	-	200
		Introduction to Business (Undergraduate)	3	-	70
		İnsan Kaynakları Yönetimi (Graduate)	3	-	25
	Spring	Organizational Behavior (Undergraduate)	3	-	75
		Örgütsel Davranış (Graduate)	3	-	25
		Sosyal Psikoloji (Graduate)	3	-	20
		Behavior in Organizations (PhD)	3	-	7
16-17	Fall	Human Resources Management (Undergraduate)	3	-	200
		Introduction to Business (Undergraduate)	3	-	70
		İşletmelerde İnsan Kaynağının Yönetimi (Graduate)	3	-	25
	Spring	Organizational Behavior (Undergraduate)	3	-	70
		Stratejik Liderlik ve Yönetim Becerileri (Graduate)	3	-	25
		Behavior in Organizations (PhD)	3	-	7

L. Journal Review

L1. Reviewer at International Journal of Conflict Management

L2. Reviewer at The Journal of Industrial Relations & Human Resources