

## Resume

1. **Name:** Doruk Uysal Irak

2. **Date of Birth:** 28 January 1977

3. **Title:** Yrd. Doç. Dr.

4. **Education:**

Degree	Department/Program	University	Year
Bachelor	Psychology	Hacettepe University	1998
Master	Industrial and Organizational Psychology	Hacettepe University	2002
PhD	Social and Organizational Psychology	Carleton University, Canada	2010

5. **Academic Titles:**

Titles	University	Department	Year
Asisstant Professor	Bahçeşehir University	Department of Psychology	2011
Part-time Instructor	Bahçeşehir University	Department of Psychology	2010-2011
Part-time Instructor	Mimar Sinan University	Department of Sociology	2011
Teaching Assistant	Carleton University	Department of Psychology	2005-2010

6. **Supervised Graduate and PhD Theses**

6.1. **Graduate Theses:**

Sarial, Kıymet (2015). Psikolojik Tacizin Çalışanların Tutumlarını Belirlemedeki Rolü. Bahçeşehir Üniversitesi Sosyal Bilimler Enstitüsü, Genel İşletmecilik Bölümü

Ambarcı, Sertan (2016).The Role of Emotional Intelligence on Anxiety and Aggression among Athletes. Bahçeşehir University, Institute of Social Sciences, Clinical Psychology

And,Ayşe (2016). Adaptation Study of Palatable Eating Motives Scale and The Role of Stress on Hedonic Eating. Bahçeşehir University, Institute of Social Sciences, Clinical Psychology

Kelle, Özlem (2016). What Makes Us Resilient: The Predictors of Resilience. Bahçeşehir University, Institute of Social Sciences, Clinical Psychology

İrem Burcu Kurşun (2017).The Role of Personality on Feelings of Guilt and regret among Employed Mothers: Its Influence on Psychological health. Bahçeşehir University, Institute of Social Sciences, Clinical Psychology

Şeyda Eryaşar (2017). Role of feelings of regret and employment related guilt on the relationship between work-family conflict and psychological health among employed mothers. Bahçeşehir University, Institute of Social Sciences, Clinical Psychology

Funda Bozkurt(2017). The Role of Resilience on Feelings of Guilt and regret, Psychological health, and Well-being among Employed Mothers. Bahçeşehir University, Institute of Social Sciences, Clinical Psychology

Ayşe Burçak Güven (2018). Turkish Adaptation Study of Maladaptive Personality Traits Inventory G-60. Bahçeşehir University, Institute of Social Sciences, Clinical Psychology

Deniz Şimşek (2018). In Search for Arousal Procrastination: Active Procrastination and Its Relations with Sensation Seeking, Need for Cognition and Cyberslacking. Bahçeşehir University, Institute of Social Sciences, Clinical Psychology

Didem Küsmey (2018). Using internet during work hours and its relation with employee attitudes, Bahçeşehir Üniversitesi, Institute of Social Sciences

Seren Saltoğlu (2018). The role of coping style as a mediator between the dark triad and psychological well-being. Bahçeşehir University, Institute of Social Sciences, Clinical Psychology

Merve Akar (2019). The effect of motivation on dark triad, job motivation and depression, stress, anxiety, Bahçeşehir University, Institute of Social Sciences, Clinical Psychology

Elif İldem (2019). Resilience, body perception and psychological well-being of individuals with physical disabilities participating and not participating in sports. Bahçeşehir University, Institute of Social Sciences, Clinical Psychology

## **7. Publications**

### **7.0. Manuscripts under review or preparation:**

Saltoglu, S. & Uysal Irak, D. (değerlendirmede). Coping better or worse: Facets of psychopathy and well-being. *Current Psychology*

Uysal Irak, D., Kurşun, İ.B., & Bozkurt, F. (değerlendirmede). Personality and resilience: Enhancing wellbeing and reducing negative emotions among working mothers, *Journal of Child and Family Studies*.

### **7.1. Articles published in peer-reviewed international academic journals (SCI & SSCI & Arts and Humanities)**

Uysal Irak, D., Kalkışım, K., & Yıldırım, M. (2020). Emotional support makes the difference: Work-family conflict and employment related guilt among employed mothers. *Sex Roles*, 82,53-65. <https://doi.org/10.1007/s11199-019-01035-x>

Uysal Irak, D. & Mantler, J. (2017). The role of temporal flexibility on person-environment fit and job satisfaction. *Journal of Management and Organization*, 1-17. Doi:10.1017/jmo.2017.50.

Uysal Irak, D. (2014). Birey-çevre uyumu: Çalışanların örgüt uyumlarının yaşama ilişkin doyum ve işten ayrılma niyetiyle ilişkisi (Person-Environment Fit: relationship between person-organization fit, life satisfaction and turnover intentions). *Türk Psikoloji Dergisi (Turkish Journal of Psychology)*, 29(74),34-45.

### **7.2. Articles published in other international journals:**

And, A., Sylvester, M.D., Turan, B., Uysal Irak, D., Ray, M.K., & Boggiano, M.M. (2017) The Turkish Palatable Eating Motives Scale (T-PEMS): Utility in predicting binge-eating eating and obesity risk in university students. *Eating and Weight Disorders*, Doi:10.1007/s40519-017-0383-z

### **7.3. International conference proceedings and presentations**

Uysal Irak, D. (2015, August). *Role of flexibility at workplace and supervisor support on work-family conflict*. APA 123rd Annual Convention, Toronto, Canada (6-9 August, 2015).

Uysal Irak, D. & Mantler J. (2015, February). *The role of affectivity on perceptions of needs-supplies fit and job satisfaction*. 6th European Conference on Social and Behavioral Sciences. Selçuk, İzmir (5-7 February, 2015).

Uysal Irak, D. & Koç, M.S. (2014, September). *The role of work culture- flexibility and*

- supportive supervision- on job satisfaction. 5th European Conference on Social and Behavioral Sciences. St.Petersburg, Russia (11-14 September, 2014).*
- Uysal Irak, D.& Mantler, J. (2011, July). *Person-organization fit versus person-job fit in predicting job satisfaction, life satisfaction, and perceived stress. 12<sup>th</sup> European Congress of Psychology, July 4-8, 2011, İstanbul, Turkey.*
- Uysal Irak, D. & Mantler, J. (2009, August). *Mediators of the impact of perceived organizational support on turnover intention. APA 117<sup>th</sup> Annual Convention, Toronto, Canada.*
- Uysal Irak, D. & Mantler, J. (2008, July). *Personal control as a moderator of perceived organizational support on turnover intentions. International Congress of Psychology, Berlin, Germany.*
- Uysal Irak, D. & Mantler, J. (2007, June). *Organizational support and affective commitment: The mediating role of work cynicism. 68<sup>th</sup> Annual Canadian Psychological Association Convention, Ottawa, O.N.*

#### **7.4. Articles published in peer reviewed national journals**

- Saltoglu, S., & Uysal Irak, D. (2020). Dark Triad: Narcissism, Machiavellism, and Psychopath. *Turkish Psychological Articles.*
- Uysal Irak, Doruk (2019). Personality and Experience of Mobbing: Three Types of Mobbing and the Consequences at the Workplace, *Journal of Human and Work*, 6(1), 55-66., Doi: 10.18394/iid.457447
- Uysal Irak, Doruk (2018). Importance of flexibility for decreasing work-family conflict among employed mothers. *Journal of Human and Work*, 5(2), 115-124.
- Kelle Özlem & Uysal Irak, Doruk (2018). Resilience As A Mediator Between Affect, Coping Styles, Support and Life Satisfaction. *Life Skills Journal of Psychology*, 2(3), 73-86., Doi: 10.31461/ybpd.42683
- Uysal Irak, D. (2012). İşyerinde birey-çevre uyumu: Kuramsal yaklaşımlar ve örgütsel psikolojideki yeri. *Turkish Psychological Articles*, 15(30),12-24.
- Uysal Irak, D. (2004). Örgütsel adalet: Ortaya çıkışı, kuramsal yaklaşımlar ve bugünkü durumu. *Turkish Psychological Articles*,7(13), 25-43.

#### **7.5. International-national books or book chapters**

- Uysal Irak, D. (2015). Eleman seçimlerinde kişilik testleri. I.Tamer (Ed.), *Örgüt Yönetimi: Bir Derleme. İstanbul: Nobel Yayınları (s.79-94).*
- Uysal Irak, D.(2015). Kültürlerarası çalışmalarda örgütsel adalet.E.Ünler & H.Gürel (Ed.). *Örgütsel Adaletin Peşinde. İstanbul: Beta Yayınları.(s.187-218)*
- Uysal Irak,D. (2014). Extraversion and neuroticism: How personality affects employees' perceptions about fit. (G.Rata, H.Arslan, P.L. Runcan & A.Akdemir Eds.), *Interdisciplinary Perspectives on Social Sciences (s. 81-88). Newcastle upon Tyne: Cambridge Scholars Publishing.*
- Uysal Irak, D. (2010). Örgütlerde cinsiyet ayrımcılığı ve örgütsel sonuçlar üzerindeki etkileri. R.Erdem (Ed.). *Yönetim ve örgüt açısından kayırmacılık.İstanbul: Beta Yayınları. (s.179-202).*
- Uysal Irak, D. (2007). Kültürlerarası farklılıklar çerçevesinde çatışma ve çatışma yönetimi. R. Erdem, & C. S.Cukur (Ed.). *Kültürel bağlamda yönetsel-örgütsel davranış. Ankara: Türk Psikologlar Derneği. (s.267-302).*

#### **7.6. National conference proceedings or presentations**

- Uysal Irak, D. (2017, Mayıs). İş aile çatışmalarında kişilik özelliklerinin rolü ve çalışanlarda iş doyumunu. 25. Ulusal Yönetim ve Organizasyon Kongresi, Başkent Üniversitesi, Ankara

- Arman, G., Aydınli Karakulak, A., Uysal Irak, D. & Güleriyüz, E. (2016, Eylül). Liderliğin algısında ve sonuçlarında toplumsal cinsiyetin rolü. 19.Ulusal Psikoloji Kongresi, Türk Psikologlar Derneği, İzmir. (Panel)
- Uysal Irak, D. (2006, Eylül). Etkileşimsel adalet algısında cinsiyet ve sektör farklılıkları. 14. Ulusal Psikoloji Kongresi, Türk Psikologlar Derneği & Hacettepe Üniversitesi, Ankara, Türkiye.
- Dürü, Ç., Işıklı, S., Irak, M., Uysal Irak, D., & Solmuş, T. (2004, Eylül). Türkiye’de sigara ve alkol kullanım yaygınlığı: sigara ve alkol kullanım davranışının aile işlevleri ve arkadaş etkisiyle ilişkileri. 13. Ulusal Psikoloji Kongresi, İstanbul, Türk Psikologlar Derneği & İstanbul Bilgi Üniversitesi, İstanbul.
- Dürü, Ç., Işıklı, S., Irak, M., Uysal Irak, D., & Solmuş, T. (2004, Eylül). Türkiye’de madde ve tıp dışı ilaç kullanım yaygınlığı: madde ve tıp dışı ilaç kullanım davranışının aile işlevleri ve arkadaş etkisiyle ilişkileri. 13. Ulusal Psikoloji Kongresi, Türk Psikologlar Derneği & İstanbul Bilgi Üniversitesi, İstanbul.
- Uysal, D. & Ergin, C. (2002, Eylül). Kamu ve özel sektörde çalışanların adil davranış algıları ve kişilerarası çatışma iletişim tarzları: kültür – içi eğilimlere bağlı bir değerlendirme. 12. Ulusal Psikoloji Kongresi, Türk Psikologlar Derneği & ODTU, Ankara.

### 7.7. Other Publications:

#### Poster

- Kelle,Ö. & Uysal Irak, D. (2016,Eylül). Psikolojik dayanıklılık ve yaşam doyum ilişkisi: Stresle baş etme tarzlarının aracı etkisi.19.Ulusal Psikoloji Kongresi, Türk Psikologlar Derneği, İzmir.
- Uysal Irak, D., Kalkışım, K. & Yıldırım, M. (2016, Eylül). İş-aile çatışınca: Çalışma suçluluğu ve işle bütünleşme. 19.Ulusal Psikoloji Kongresi, Türk Psikologlar Derneği, İzmir.

### 10. Membership to scientific and professional organizations:

- Turkish Psychology Association
- Society for Industrial and Organizational Psychology
- Canadian Psychological Association

### 11. Awards

1. Carleton University, Social Sciences Graduate Bursary, 2009-2010.
2. Carleton University, Teaching Assistantship, 2005-2009.
3. Carleton University Department of Psychology Departmental Scholarship, 2005-2008.
4. Carleton University Graduate Student Research Bursary, 2006.

### 12. Undergraduate and graduate level courses taught in 2 years:

Academic Years	Term	Name of the course	Hour in a week		Number of students
			Theory	Applied	
2018-2019	Fall	Essentials of Psychology (Online)	3	-	466
		Research Methods 1	3	-	120
		Industrial and Organizational Psychology	3	-	100
2018-2019	Spring	Essentials of Psychology (Online)	3	-	176
		Research Methods 2	2	2	72
		Psychology of Motivation and Emotion	3	-	42
2019-2020	Fall	Essentials of Psychology (Online)	3	-	204
		Research Methods 1	3	-	166
		Industrial and Organizational Psychology	3	-	119
2019-2020	Spring	Essentials of Psychology (Online)	3	-	484
		Psychology of Motivation and Emotion	3	-	38
		Research Methods 2	2	2	121